

Rayat Shikshan Sanstha's

Bharatratna Dr. Babasaheb Ambedkar College,

Aundh, Pune. 411007

A.Q.A.R.
(2014-15)

Submitted to
National Assessment And Accreditation Council,
Bangaluru.

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution

- 1.1 Name of the Institution : Bharatratna Dr. Babasaheb Ambedkar College
- 1.2 Address Line 1 : 85, Shinde Sarkar Wada.
- Address Line 2 : Aundh
- City/Town : Pune
- State : Maharashtra
- Pin Code : 411007
- Institution e-mail address : bdbacollege@gmail.com
- Contact Nos. : (020) 25880883
- Name of the Head of the Institution : Principal Dr. Manjushree Vilasrao Bobade
- Tel. No. with STD Code: : (020) 25883773
- Mobile: : +919049387950
- Name of the IQAC Co-ordinator: : Mrs. Shekhar Mrinalini Vasant
- Mobile: : 9822680082
- IQAC e-mail address: : iqac.bdbacaundh@gmail.com
- 1.3 **NAAC Track ID** : ID 10208
- 1.4 **NAAC Executive Committee No. & Date:** : EC/32/350 dated 03/05/2004
EC/54/RAR/08/- 08-01-2011
- 1.5 Website address : www.bdbacollegeaundh.edu.in
- Web-link of the AQAR: : <http://www.bdbacollegeaundh.edu.in/index.php/iqac/iqacindex>

1.6 Accreditation Details :

	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
	1	1 st Cycle	C ⁺	60.90	2004	5 Yrs
	2	2 nd Cycle	B	2.07	2011	5 YRS
	3	3 rd Cycle				
	4	4 th Cycle				

1.7 Date of Establishment of IQAC : 02/07/2005

1.8 AQAR for the year 2014-15

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

AQAR ___2011-12	27 th September 2012
AQAR ___2012-13	25 th September 2013
AQAR ___2013-14	26 th September 2014

1.10 Institutional Status

	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
University	State	Central	Deemed	Private
Affiliated College	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Autonomous college of UGC	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
Constituent College	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
Regulatory Agency approved Institution	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>

Type of Institution
 Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid
 UGC 2(f)
 UGC 12B
 Grant-in-aid + Self Financing
 Totally Self- financing

1.11 Type of Faculty / Programme

Arts PEI (Phy. Edu.)
 Commerce TEI (Edu)
 Science Engineering
 Law Management
 Others (Specify) (B.C.A.)

1.12 Name of the Affiliating University (for the Colleges) **Savitribai Phule Pune University, Pune.**

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University
 University with Potential for UGC-CPE
 Excellence
 DST Star Scheme UGC-CE

UGC-Special Assistance Programme	<input type="text"/>	DST-FIST	<input type="text"/>
UGC-Innovative PG programmes	<input type="text"/>	Any other (<i>Specify</i>)	<input type="text"/>
UGC-COC Programmes	<input type="text" value="01+01"/>		

2. IQAC Composition and Activities

2.1	No. of Teachers	<input type="text" value="06"/>		
2.2	No. of Administrative/Technical staff	<input type="text" value="02"/>		
2.3	No. of students	<input type="text" value="01"/>		
2.4	No. of Management representatives	<input type="text" value="02"/>		
2.5	No. of Alumni	<input type="text"/>		
2.6	No. of any other stakeholder and community representatives	<input type="text" value="02"/>		
2.7	No. of Employers/ Industrialists	<input type="text" value="01"/>		
2.8	No. of other External Experts	<input type="text"/>		
2.9	Total No. of members	<input type="text" value="14"/>		
2.10	No. of IQAC meetings held	<input type="text" value="07"/>		
2.11	No. of meetings with various stakeholders:	No. <input type="text" value="16"/>	Faculty	<input type="text" value="09"/>
	Non-Teaching Staff	<input type="text" value="05"/>	Alumni	<input type="text"/>
	Students		Others	<input type="text" value="02"/>

2.12 Has IQAC received any funding from UGC during the year?

Yes

No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.

03

International

National

State

01

Institution Level

02

(ii) Themes

1. Use of ICT
2. NAAC 3rd Cycle
3. Spoken English

2.14 Significant Activities and contributions made by IQAC

- Disaster Management training for 60 students & Teachers.
- Organised of seminar by IQAC on Use of ICT.
- Strength the use ICT process in teaching, learning.
- Motivated the faculty to use technology.
- Conducted free- placement training.
- Earn while learn.
- Seminars by Dept. of Commerce, Marathi, BCA and Geography.
- Proceedings of all the Seminars.
- Workshop on Competitive Examination Preparation.
- Fashion Designing Course for Women in catchment area.

2.15 Plan of Action by IQAC / Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality

Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievement
1) To Prepare Academic calendar	Academic calendar was prepared.
2) To prepare annual 'Teaching plan'.	Implemented
3) To Organize seminar	4 seminars were organised
4) To organize workshop on social issues	7 workshops we organized
5) To arrange the disaster Management courses for faculty and student	Two batches of 30 each completed
6) Short term courses for skill Development	19 short term courses for all students were completed
7) Personality development workshop for girl student	organized
8) To organize cultural program	7 programs were organized
9) To arrange blood donation camp	Organised blood donation camp & 27 students donated blood
10) Lectures on diet & health for girl students	250 students took advantages. Hb testing camp organized and supplementary tablets were provided
11) To organize cleanliness programme	3 programmes were organized.
12) To organize book exhibitions.	2 exhibitions were organized
13) To organize quiz competition for schools.	32 schools participated.
14) To organize teachers orientation programme.	<ol style="list-style-type: none"> 1. Spoken English 2. Research paper presentation.
15) To organize Computer training for students	300 students got benefitted.

16) To sent AQAR for year 2013-14	Submitted in time.
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** Attach the Academic Calendar of the year as Annexure.*

2.16 Whether the AQAR was placed in statutory body Yes No

Management Syndicate any other body

Provide the details of the action taken

The IQAC of the college together complete the Report. LMC Approved it.
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Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	02	01	03	
UG	03		01	01
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	19			
Others				
Total	20	01	04	01

Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS /Core/ Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	<ol style="list-style-type: none"> 1. M.A. (Marathi) (CBCS) 2. M.A. (Economics) (CBCS) 3. M.Com. (CBCS) 4. B.C.A.
Trimester	--
Annual	<ol style="list-style-type: none"> 1. B.A. 2. B.Com. 3. C.O.C. 4. 15 Certificate Courses

a. Feedback from stakeholders *

Alumni Parents

Employers Students

(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

****Please provide an analysis of the feedback in the Annexure***

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabus is formed by the university only suggestions are sent to BOS.

Silent Features

- i) M.A / M.com Syllabus is based on credit system.
- ii) Internal and External exam ratio is 20:80.
- iii) SYBA, B.Com. BCA Syllabus is revised during 2014-15.
- iv) Syllabi for Short term Courses were designed by the faculty members with collaboration of experts in respective fields.

1.5 Any new Department /Centre introduced during the year. If yes, give details.

1. M.A. (Economics) - I

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
14	07	07	00	00

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others (CHB)		Total	
R	V	R	V	R	V	R	V	R	V
						07		07	

2.4 No. of Guest and Visiting faculty and Temporary faculty

Visiting Faculty

01

Temporary faculty

06

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars / Workshops	04	21	13
Presented papers	04	15	09
Resource Persons		03	00

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- 1) ICT is introduced.
- 2) Lecture plans & notes are Prepared.
- 3) Guest lectures, Question Bank, Group discussion made available.
- 4) Classroom seminars organised.
- 5) Poster Presentation on syllabus was made.
- 6) Project Works were completed.
- 7) Study tours and Visits organized.
- 8) Reading Club Established.

2.7 Total No. of actual teaching days

During this academic year

187

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding , Double Valuation, Photocopy, Online Multiple Choice Questions)

Tutorials, Class Tests, Writing activities, Oral test and Surprise Test.

Examination Reforms Implemented.

1. Central paper checking for FYBA / B com
2. Formation of internal squad.
3. C.C T.V. was placed for student's security.
4. Double Valuation
5. Photocopy for first year.

2.9 No. of faculty members involved in curriculum Restructuring /revision / syllabus development as member of Board of Study / Faculty / Curriculum Development workshop

06

2.10 Average percentage of attendance of students

75%

2.11 Course / Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	76	07	09	17	23	73.68
B.Com.	78	00	01	07	48	71.79
B.C.A.	17	00	01	08	00	52.94
M.A.	09	03	06	00	00	100.00
M.Com.	43	03	10	30	00	100.00

4.12 How does IQAC Contribute / Monitor / Evaluate the Teaching & Learning processes :

- i. Preparation of annual Teaching plan
- ii. Every day lesson notes
- iii. Principal checks all the process
- iv. Feedback forms on faculty.
- v. Implementation of suggestion & observation of lessons by the principle.
- vi. Provided ICT facilities to all the Departments.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	01
UGC – Faculty Improvement Programme	02
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	01
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	00
Others (Parent Institution)	02

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	01	00	00
Technical Staff	00	00	00	00

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. College has Research committee.
2. It tracks the Schemes of the UGC, University and HRD.
3. IQAC encourages the staff to apply for MRP, FDP and Seminars.
4. It Motivates the Staff for Publication and financial assistance is provided.
5. Research Projects creates research awareness among the Students.
6. College Publishes proceedings of Seminar & Conferences.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	00	00	00	00

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	01	02	02
Outlay in Rs. Lakhs	1,55,000.00	55,000.00	1,27,000.00	5,50,000.00

3.4 Details on research publications

	International	National	Others
Peer Review Journals	07	02	00
Non-Peer Review Journals	04	03	01
e-Journals	04	00	00
Conference proceedings	02	14	05

3.5 Details on Impact factor of publications:

Range	<input type="text" value="5"/>	Average	<input type="text" value="4"/>
H-index	<input type="text" value="1"/>	Nos. in SCOPUS	<input type="text"/>

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College	2014-15	BCUD	1,27,000.00	1,27,000.00
Students research projects (<i>other than compulsory by the University</i>)				
Any other (Specify)	07	Self-Funding		
Total				

3.7 No. of books published

i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from: **Not Applicable**

3.9 For colleges
 Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		02	03	01	01
Sponsoring agencies		UNIVERSITY and UGC	Uni.	Uni.	College

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13	No. of collaborations	i.	International	<input type="text"/>
		ii.	National	<input type="text"/>
		iii.	State	<input type="text"/>
		iv.	Any other	<input type="text"/>

3.14 No. of linkages created during this year Library

3.15 Total budget for research for current year in lakhs :

From funding agency (<input type="text" value="1,50,000.00"/>
From Management of University / College	<input type="text" value="4,92,000.00"/>
Total	<input type="text" value="6,42,000.00"/>

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards / recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	District	College
				01		

1. Recognized as Ph.D guide by the University to Dr. S.D. Aher

3.18 No. of faculty from the Institution
Who are Ph. D. GUIDES ?
And students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF	<input type="text"/>	SRF	<input type="text"/>
Project Fellows	<input type="text"/>	Any other	<input type="text" value="01"/>

3.21 No. of students Participated in NSS events:

University level	<input type="text" value="115"/>	State level	<input type="text"/>
National level	<input type="text" value="12"/>	International level	<input type="text"/>

3.22 No. of students participated in NCC events:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.23 No. of Awards won in NSS:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.24 No. of Awards won in NCC:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.25 No. of Extension activities organized

University forum

1. Workshop on Rojgar Udyojakata.
2. Workshop on Psychological Counselling
3. Workshop on Women and Equality
4. Workshop on Human rights and Indian constitution.
5. International Women Day workshop.
6. International Literacy Day Workshop
7. Pre Marriage Counselling Workshop.

College Forum

1. Organized study tour by the dept. of History.
2. Organized industry visits by the dept. of Commerce.
3. Organized bank visits by the dept. of Economics.
4. Followed No Vehicle Day on 1st day of each month.
5. Ban of the use of plastic in college premises.
6. Poster Exhibition on –
 1. Save Water
 2. Cleanliness
 3. Blood Donation

N.S.S

1. CCT on hills training
 2. Tree plantation in College Premises.
 3. H.B. checking camp
 4. Voter awareness programme.
 5. Blood donation camp.
 6. Disaster Management Training for 60 students and teacher.
 7. Traffic safety programme.
 8. Red Robin Club activity.
 9. Adopted a village for cleanliness, tree plantation, and awareness programme.
 10. Run for Unity Rally.
 11. AIDS Awareness Rally
 - 12.
- **College is awarded by Jagannath Rathi best college Award for Social Awareness.**

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- 26th June 2014-celebration of Chh. Shahu Maharaj.
- Organization of traditional 'Bhondla'.
- Celebrated Teachers Day on 5th Sept 2014.
- Celebration of Karmveer Jayanti on 22nd Sept 2014.
- Celebration Savitribai Phule Jayanti on 3rd Jan 2015.
- Women's day on 8th March 2015.
- Street play by student on Indian farmer
- Celebrating of Laximibai Patil Death Anniversary
- Annual Social Gathering and Prize Distribution
- Organization of commerce Fair
- Organization of book Exhibition
- Yashwantrao Chavan Maharashtra Open University centre.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3339 sqmtr	00		3339 sqmtr
Class rooms	10	01	University	11
Laboratories	01	00		00
Seminar Halls	01	00		00
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	55 (PC's)	00		55
Value of the equipment purchased during the year (Rs. in Lakhs)		00		
Others				

4.2 Computerization of administration and library

Computerization of administrative office and Library is partially completed.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	9821		508	75,113	10329	
Reference Books	13182		700	1,06,596	13882	
e-Books						
Journals	36			19200		
e-Journals	N-List	5000		5000		
Digital Database						
CD & Video	68					
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	54	01	10	22	01	07	10	05
Added	00	00	00	00	00	00	00	00
Total	54	01	10	22	01	07	10	05

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Free internet access to staff and students.
- Software training to the staff by the S/w Company.
- Computer training to the students through Short term Courses like tally, Computerized Accounting.

4.6 Amount spent on maintenance in lakhs :

i) ICT	31245.00
ii) Campus Infrastructure and facilities	24,00,000.00
iii) Equipments	00.00
iv) Others	
Total :	24,31,245.00

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- 19 Short term courses for skill development
- Bridge Courses for FYBA/FY B.COM fill the gap of knowledge.
- Remedial teaching for academically weak student
- Financial support to economically weak student
- Personal counselling by faculty.
- Tutor-ward system actively work for the necessary guidance
- Every department maintains a register for recording the progress of student
- Scholarship and free ship for SC/ ST/OBC student.
- Slow and Progressive batches.
- Free Placement Training.
- Psychological Counselling for student by Ashvini Tambe for three months.
- Library Informs the students about new arrivals as well as organizes book exhibition.

5.2 Efforts made by the institution for tracking the progression

- Delimit attendance of students. Display all notices and follow SMS system
- Computer with internet access made available free of cost.
- E-books, E-journals, sample question papers, question banks are provided.
- Annual Magazine 'Aksharkimaya' is published
- Wall-paper- aksharrang is published 5 times in a year.
- Handwriting publication – Arthvishwa.
- Students are distributed in slow and progressive batch.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
880	141		

(b) No. of students outside the state

00

(c) No. of international students

00

	No	%		No	%
Men	651	63.73	Women	370	36.27

Last Year						This Year					
General	SC	ST	OB C	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
364	354	124	165	01	1008	357	394	88	182	02	1021

Demand ratio 1 : 1 Dropout % - 0

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Competitive Exam centre is established.
- Extra coaching is given.
- General knowledge examination was organised.
- Competitive exam library is established.
- Guest lectures were arranged.
- Gandhi Research Foundation Examination was organized.

No. of students beneficiaries

398

5.5 No. of students qualified in these examinations

NET	<input type="text"/>	SET/SLET	<input type="text"/>	GATE	<input type="text"/>
CAT	<input type="text"/>	IAS/IPS etc	<input type="text"/>	State PSC	<input type="text"/>
UPSC	<input type="text"/>	Others	<input type="text"/>		

5.6 Details of student counselling and career guidance

Counselling type	No. of student benefited
1) Personal counselling	341
2) Psychological counselling	212
3) Health Counselling	510
4) Career Counselling	398

No. of students benefitted

1461

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
03	47	06	

5.8 Details of gender sensitization programmes

- Principal addresses girl students about health, diet and cleanliness.
- Lecture on woman empowerment.
- Hb testing of girls students.
- Fashion designing course for girl students and Women in catchment area..
- Personality development course.
- Personality development workshop.
- Guest lectures are organized for career counselling.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State / University level

47

National

International level

No. of students participated in cultural events

State/ University level

22

National

International

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level

11

National level	<input type="checkbox"/>
International level	<input type="checkbox"/>
Cultural :	
State/ University level	<input type="checkbox" value="14"/>
National level	<input type="checkbox"/>
International level	<input type="checkbox"/>

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	13	15821.00
Financial support from government	225	3,40,154.00
Financial support from other sources	25	70000.00
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs :	Institutional level	<input type="checkbox" value="√"/>
	State/ University level	<input type="checkbox"/>
	National level	<input type="checkbox"/>
	International level	<input type="checkbox"/>
Exhibition:	Institutional level	<input type="checkbox"/>
	State/ University level	<input type="checkbox"/>
	National level	<input type="checkbox"/>
	International level	<input type="checkbox"/>

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed :

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

➤ **Vision Statement**

“To impart quality education to socially economically and educationally downtrodden through self-help and bring them main stream of the nation”

➤ **Mission Statement**

“We are committed to educated, socially economically backward people and to bring about a positive change among them and thereby serve the nation”

6.2 Does the Institution has a Management Information System

Yes, Institution has a Management information System.

- Various committees are formed for smooth functioning of the institution.
- Intercom connections are provided in every department to transfer information.
- Evaluation & Examination Procedures and results.
- CCTV Cameras are placed every block and corridors, library and classroom. The report of all the departments and various committees are submitted to the IQAC.
- The parent Institution has separate audit department. It does internal audit quarterly as well as annual audit before government audit.
- Parent Institution has developed Human Resource Management System to streamline the Human resource.
- Parent Institution has developed RQMS (Rayat Quality Management System) on the basis of NAAC.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- The college being affiliated to Savitribai Phule Pune University, Pune follows the curriculum prescribed by it.
- The faculty attend the meetings / workshop on curriculum give their suggestion.
- Four subject's suggestions are considered and introduced for F.Y.B.A. & S.Y.B.A. Syllabus.
- Feedback on syllabus is taken regularly.
- Besides the core syllabus short term courses are run by the institution which are designed by the faculty with collaboration of experts of respective fields.

6.3.2 Teaching and Learning

- Teaching learning process is students centric.
- Class seminars, projects, PPT's, field visits, mock interviews are conducted.
- For keeping update teachers participate actively in workshop, Seminars & conferences.
- Academic calendar is provided.
- Annual plans and lesson notes are kept.
- Tutorials, orals, class test, writing activities are conducted.
- Arranged internal squad for smooth conduct of Examination.

6.3.3 Examination and Evaluation

- University has prescribed Examination pattern.
- Scheduled is put up in advance on the notice board.
- Manual examination and evaluation method is followed.
- From 2013-14 credit system is followed for PG.
- Continuous evaluation is practiced for internal marks.
- Term end examination for BA, BCom.
- Internal Examination for BCA and M.A., M.Com.

6.3.4 Research and Development

- The college has research committee which facilitates staff research work seminars/conference.
- It motivates to attend, present papers & to publish.
- It also encourages faculty to apply for FIP-one faculty has taken advantage.
- It encourages faculty to apply for UGC & University schemes for MRPS.
- Four seminars were organized & proceeding & published.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library

- The library has Open access system for all students, ex-students, staff and guests and Management Members and other Citizens.
- It arranges books exhibition.
- Facility of e-library.
- It has photocopy facility.
- It has internet broadband connected PC's.
- It runs book-bank scheme for poor students free of cost.
- Inter-library facility.

ICT

- Ours is Wi-Fi campus.
- Every dept. has PC, laptop, printer & Internet.
- Use of LCD is frequent.
- Free internet facility.
- PPT presentation.
- Audio visual facility / Clips, documentaries, plays, movies etc.

Physical Infrastructure

- The college has well computerized Administrative office.
- The ladies hostel.
- Sufficient toilet block.
- Library –reading room.
- The parking area.
- Computer lab.
- Separate departments.
- Auditorium.
- Various outdoor and Indoor games facilities, Gymnasium.

6.3.6 Human Resource Management

- Time to time notification and meetings remind duties and responsibilities
- Institution has very dedicated and visionary management.
- Dynamic, visionary and active Principal.
- Qualified and dedicated faculty.

6.3.7 Faculty and Staff recruitment

- Recruitment is done as the state government rule & forms lay by UGC.
- Our mother institute takes all the responsibilities.

6.3.8 Industry Interaction / Collaboration

College has MoU's with

1. Academic
Library (British Library, Pune University), Tally (TCS)
2. Placement
Spark Industries, Liberty, Kwaliti industries, Local Hospitals and Libraries.
3. Training
ICICI Bank, Local News paper, Prasar Bharti.
4. Counselling
Mr. Dinesh Anantwar.

6.3.9 Admission of Students

- Admissions are done as per the rule of University and State Government.
- Wide publicity is given through local media and newspapers, and Hand bills.
- Admission are given on first come first serve method.

6.4 Welfare schemes for

a. Teaching and Non-teaching staff

1. All the staff members are covered under GPF, Gratuity, and Pension benefits.
2. The institution has made fair arrangement for GPF loans, home loans and vehicle loans.
3. Medical reimbursement.
4. Maternity and Paternity leaves.
5. Encashment of earned leave.

6. Salary earners bank in college provides emergency loan.
7. Salary protection is granted to staff members opting FIP.
8. Institution has its own bank –*The Rayat Sawak Co-operative Bank Ltd.* Permanent teaching and non-teaching staff can get the loans like Housing loan up to Rs.40,00,000.00 & Personal loan up to Rs. 12,00,000.00 by considering payments. Emergency loan up to Rs. 3,00,000.00 and festival loan up to Rs. 1,00,000.00 is available to all without considering payment. Educational Loan upto 30,00,000.00. In addition to this Gold deposit Loan, Vehicle Loan, Deposit loan are also available.

b. for Students :

1. Various central, state, and local body scholarships.
2. Various scholarships by the University.
3. Student's welfare funds.
4. Student Aid Fund.
5. Earn and Learn Schemes.
6. Various courses such as bridge course, remedial coaching, coaching for entry in services.
7. Career and counselling.
8. Job Placement services.
9. Various short term courses for skill development.

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes / No	Agency	Yes/No	Authority
Academic			Yes	Management
Administrative			Yes	Management

6.8 Does the University / Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes

No

* College declares the results of FYBA and FYBCom within 30 days.

6.9 What efforts are made by the University / Autonomous College for Examination Reforms?

Not Applicable

6.10 What efforts are made by the University to promote autonomy in the affiliated / constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

- Alumni association's meetings are held.
- Helps during admission.
- Involves in sports activities.
- Free training, wrestling hall and mats are provided to the students for wrestling by one of our alumnae.

6.12 Activities and support from the Parent – Teacher Association

- Meeting are held.

6.13 Development programmes for support staff

- Computer awareness programme and Tally Programme was organised.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- There are no. of trees in the campus so campus is pollution free.
- Tree plantation programmes were organised.
- Efforts are made to keep Campus polythene free.
- Biological waste is disposed in pit for Vermiculture.
- No Vehicle Day on 1st of each month is followed.
- Annual prize is given to two students who work throughout the year for cleanliness of the campus.
- Gardening Course for the students.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive Impact on the functioning of the institution. Give details.

- Academic and Administrative audit.
- Use of ICT.
- Free internet.
- Efforts for Eco friendly environment.
- Commerce fair.
- 19 short term courses.
- Disaster Management course for Staff and Students.
- Fashion Design Course for Women's in Catchment area.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Faculty development programme - a week long for spoken English.
- 4 seminars were organized national level-2, state level-2.
- 12 workshops on social issues were organized.
- Publication of ISBN proceeding-4.
- Publication of 'Aksharkimaya'.
- Organization of commerce fest.
- Participation in cultural activities.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Skill development short term courses.
- Disaster management.
- Academic and Administrative Audit.
- College Publications

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

- Tree plantation in the campus, primary school & hill.
- No Vehicle Day on 1st date of every month.
- No use of plastic in college premises.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

1. Strength –

- i) Peaceful Environment and good infrastructure.
- ii) Well equipped laboratories with qualified dedicated staff Team.
- iii) Strong Social awareness about social problems among all.

2. Weakness –

- i) Students from rural areas have less awareness in research Field.
- ii) Poor communication skill.

3. Opportunities –

- i) To groom Computer Professionals who can be directly employed.
- ii) To make the students competent to pursue higher studies like Competitive Exams, MCA, MBA etc.
- iii) To acquire soft skills for self-employment and Job Opportunities.

4. Challenges –

- i) To improve the student's skill (technical and Communication) to fulfil the expectation of employers.
- ii) To create awareness among the students about Social research.

Best Practice – I

Title – Academic and Administrative Audit (AAA)

Goals –

- 1) To get the college assessed through the external panel of peers.
- 2) To understand weakness of the college.
- 3) To work according to the suggestion.
- 4) To know the status of the college
- 5) To get practice of facing NAAC peer team.

Context –

The college is located in the Pune city but the majority of the students are from rural area and first learning generation. We try to give quality education by adopting quality measures. NAAC visits after five years but to keep update and evaluate the performance of college through self-assessment by external peers. So Academic and administrative Audit of the college is done which is called RQMS (Rayat Quality Management System).

Practice –

Academic and Administrative audit is carried out at the end of the year. The panel consists of three principals and one coordinator of IQAC from other colleges. The audit is carried out as per the format of NAAC. First Report was sent. Panel visited the college according to the scheduled. They visited all the departments, presentations were done by the Principal and HODs. Documentary evidence were checked. Panel gave report of recommendations with SWOC analysis.

Evidence of success –

Due to the Academic and Administrative Audit the overall profile of the college has enriched. More number of seminars were organized. Preparation of language lab and commerce lab is undertaken. The number of MOUs increased, no of extension activities carried out and college got award for best social activities. Jagannath Rathi Award for Social Awareness by Savitribai Phule Pune University.

Problems Encountered and Resource Required.

It was one day visit, which was not sufficient.

The Resources required are the experts from various faculties and financial assistant.

Best Practice – II

Title of Best Practice : College Publication

- 1) Three proceedings with ISBN
- 2) One Book
- 3) Annual Magazine
- 4) Four MRPs

Goals –

- 1) To inculcate research culture among the teachers and students.
- 2) To inform and publicize the college activities to the stakeholders

Context –

The college has taken initiative in the field of research to imbibe the research culture among the teachers and students.

Practice –

- The following department organized seminar and published proceeding Commerce, B.C.A., Geography, Marathi.
- Book of various research articles with peer reviewed and ISBN.

The college published 'Aksharkimaya', 'Aksharrang' and handwriting magazine.

Evidence of Success –

It is noticed that the publication of books research culture is boosted. Now this year more publications are expected Students participated in Avishkar and workshop on research paper presentation for student is going to organize according to the demand of students' Dr. Ambedkar College Newspaper is going to publish.

Problem Encountered –

There was no adequate number of research articles in the initiatives stage but afterward increased. The Resource required for publications are availability of the articles the peers, finance and human resource.

8. Plans of institution for next year

1. Preparation for upcoming 3rd cycle of NAAC.
2. To conduct academic audit.
3. To conduct gender audit.
4. To conduct green audit.
5. To establish language and Commerce Lab.
6. To establish Banking and Competitive Exam Centre.
7. To take online feedback on the institution
8. To organize more extension activities
9. To create solar energy for street lamps and water heating.
10. To create separate reading room facility for students.

Name Prof Shekhar M.V.
(m)shkhar

Signature of the Coordinator, IQAC

Name Dr. Bobade M.V.
Principal
[Signature]

Signature of the Chairperson, IQAC

(Academic Calender 2014-2015)
First Term - 15 June 2014- To 18 Oct. 2014

Sr. No.	Month	Date / Week	Activities
1.	June 2014	15/06/2014 2nd Week 20/06/2014 20/06/2014 26/06/2014 3rd Week	<ul style="list-style-type: none"> * Staff Meeting * Admission Process * Special Guidance Scheme * Display of Time Table * Celebration of Rajarshi Chh. Shahu Jayanti * 1 st. Meeting of I. Q. A. C. (AnnualPlanning) * Adult & Cont. Education Meeting & Distribution of Work * Student's Welfare Proposal * Karmveer Bhaurao Patil Earn & Learn Scheme * Student's Personality Development scheme * Hazard management workshop * Library committee meeting * Anti ragging awareness programme
2.	July 2014	1st week 08/07/2014 2nd week 11/07/2014 2nd week 3rd week 4th week	<ul style="list-style-type: none"> * Bridge Course * Principal's address to the students * Departmental meeting * Inaguration of coc computerised accounting & Softskill * Committee meeting. * Lectures on various sports on different faculties. * Distributions of lesson notes * Bridge course evaluation * World population day * Alumni association meeting * Remedical course begin * Meeting with girl students medical check-up & HB check-up camp for girls students * Distribution of examination committee work * Welcome fuction * standing committee meeting & planning * Staff academy committee meeting & planning.
3.	August 2014	15/08/2014 23/08/2014 1st week 2nd week 23/08/2014 23/08/2014 19/08 to 31/08/2014 26/08 to 30/08/2014 4th week	<ul style="list-style-type: none"> * Independence day celebration * Lokmanya Tilak death anniversary * Lecture on antiragging for students * Inaguration of short term course * Tutorial-1 (Unit Test No. - I) * Special guidance scheme (Student welfare) * Organisation of guest lecture * Eassy competition of vidyarthini manch * Student council formation * Inaguration of marathi wangmaya mandal * Organisation of disaster management workshop * Interzonal tournament of all games * Inaguration of N.S.S. activities * Lecture series on compitative exam * Unit Test No. II * Online form information to the students

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(Academic Calender 2014-2015)

First Term - 15 June 2014- To 18 Oct. 2014

Sr. No.	Month	Date / Week	Activities
4.	Sept. 2014	05/09/2014 1st week 06/09/2014 1st week 10/09 to 20/09/2014 1st week 1st week 22/09/2014 05/09/2014 08/09/2014 09/09/2014 1st week 1st week 1st week 1st week 1st week 25/09/2014	<ul style="list-style-type: none"> * Teacher's day celebration * स्त्री लैंगिक प्रतिबंधक समिती मार्फत विद्यार्थ्यांना सूचना * Parent, teacher & students meeting. * University medical check-up * Backlog term end exam * Staff academy lecture * Local managing committee meeting * Inter university compitition of all games * Padmabhushan Dr. Karmveer Bhaurao Patil Birth Anniversary (Karmveer Jayanthi Celebration at Swargate) * N.S.S. foundation day * Compitition exam workshop * Students counsil meeting * Educational visits * Submission of IQAR * Proposal of Savitribai Phule scholarship * Blood donation camp * Elocation competition * Women Empowerment workshop
5.	Oct. 2014	02/10/2014 02/10/2014 10/2014 110/2014 13/2014 10/2014 15/10 to 25/10/14 2nd week 31/10/2014	<ul style="list-style-type: none"> * Mahatma Gandhi Jayanti celebration * Lalbahadur Shatri birth anniversary * Extension activities (Three workshop) * B.C.A. external practical exam (I, II, V Semester) * Examination form & survey * Planning of lectures to the girl students * Term end examination * Parents meeting * National integration day
6.	Diwali Vacation		18 Oct. 2014 To 11 Nov. 2014

(Academic Calender 2014-2015)
First Term - 10 Nov. 2014- To 30 April 2015

Sr. No.	Month	Date / Week	Activities
5.	Dec. 2014	01/12/14 02/12 to 07/12/14 01/12/14 03/12/14 06/12/14 10/12/14 10/12 to 12/12/14 12/12 to 20/12/14 20/12/14 20/12/14 4th week Dec. 14 Dec. 14 4th week Dec. 14 Dec. 14 Dec. 14 Last Week	<ul style="list-style-type: none"> * Short term course exam * Staff meeting * Karmaveer vidya probhodhini exam * World AIDS day * World physically challenged day * Celebration of Bharatratna Dr. Babasaheb Ambedkar death Anniversary (One day workshop) * Human rights day (One day workshop) * Prepare students for sanstha as State level competition (Elocation & Quiz) * annual sport events * Organisation of Highschool level Quiz competitions * Saint Gadge Baba death anniversary * Tutorial No. 2 * IQAC Seminar * B.C.A. Seme. II, IV, VI exam * Ladies personality development (One day workshop) * Special activity of NSS camp in adopted village * स्त्री लैंगिक प्रतिबंधक समिती मिर्दोग * Innovative programme to the teaching staff * IQAC lecture on research & Innovance
6.	Jan 2015	03/01/2015 03/01/2015 05/01/2015 1st week 14/01/2015 20/01/ to 24/01/15 23/01 to 28/01/15 24/01/2015 26/01/2015 30/01/2015	<ul style="list-style-type: none"> * Savitribai Phule Jayanti (One day workshop) * Hazard management (One day workshop) * G. K. 1 & G. K. 2 Examination * Training programme for teaching & nonteaching staff * International Geaography day * Unit Test No. 2 * Physical fitness test of F.Y. B. A. & F.Y. B. Com * Students council meeting * Republic day celebration * Mahatma Gandhi death anniversary

(Academic Calender 2014-2015)

First Term - 10 Nov. 2014- To 30 April 2015

Sr. No	Month	Date / Week	Activities
7.	Feb. 2015	1st week Feb. 2015 09/02/2015 Feb. 2015 Feb. 2015 Feb. 2015 Feb. 2015 19/02/2015 27/02/2015 28/02/2015	* Annual sports & prize distribution * Marks of students send to university in CD * Paper presentation of students * Internal exam form fill up activity (B.C.A.) * Organise lecture related health, hygiene awareness * Environment awareness exam * Allumni Association Meet. * Shivaji Maharaj Birth Anniversary * World Marathi day * National Science day
8.	March 2015	30/03/2015 08/03/2015 10/03/2015 Mar. 2015 IIIrd Week IIIrd Week IVth Week	* Laxmibai Bhaurao Patil death anniversary * International women's day (One day workshop) * Annual budget (One day work shop) * Savitribai Phule death anniversary * B.C.A. practical examination * Local managing committee meeting * IQAC meeting * University exam
9.	April 2015	07/04/2015 11/04/2015 14/04/2015 April 2015 IIIrd Week 30/04/2015	* World health day * Mahatma Phule birth anniversary * Celebration of Bharatratna Dr. Babasaheb Ambedkar Jayanti * Notification for Sr. & Jr. teaching staff to collect their suggestions for lesson notes & attendant sheet * IInd meeting of Library committee * IInd Term end meeting
10.	Terms (Academic Semester)		As Per University Rule

Rayat Shikshan Sanstha's
Bharatratna Dr. Babasaheb Ambedkar College,
Aundh, Pune-07.

Feedback
on
Administrative Staff

Name of the Faculty : *Faculty*

Class :

Year : 2014-15

A faculty is instructed to tick mark whichever is applicable : *21 (Total staff)*

Sr. No.	Particulars	Satisfied	Unsatisfied	Average
1	Timing of the office work	20	1	
2	Attitude towards student's	10	10	1
3	Punctuality	15	1	
4	Willingness to solve difficulties or problems of students	10	10	1
5	Way of Communication	10	5	06
6	Transparency in work	20	—	1
7	Overall Impression	20	1	—
8	Suggestions, If any	<i>To Improve Attitude towards the staff Faculty</i>		

Faculty

3/kanik
Signature of the Faculty

Mehar

Rayat Shikshan Sanstha's
Bharatratna Dr. Babasaheb Ambedkar College,
Aundh, Pune-07.

Feedback

on

Administrative Staff - Analysis.
Students - 50

Name of the Faculty: _____

Class: _____

Year: 2014-15

A faculty is instructed to tick mark whichever is applicable :

	Satisfied	Unsatisfied	Average
1. Timing of the office work	40	10	-
2. Attitude towards student's	30	10	10
3. Punctuality	40	10	-
4. Willingness to solve difficulties or problems of students	30	10	10
5. Way of Communication	25	15	10
6. Transparency in work	50	-	-
7. Overall Impression	30	10	10

8. Suggestions, If any

 To improve the
 way of communication

M. K. Kulkarni
 H.O.P.

Signature of the Faculty